FEMA 4586

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. TIIN 30

Open to Public Inspection

OMB No. 1545-0047

Α	For the	2019 calendar year, or tax year beginning $JUL 1$, 2019 and ending	JUN 30, 2020	
В	Check if applicable	C Name of organization	D Employer identific	cation number
	Addres change			
	Name change		**-***24	17
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone number	
	Final return/	119 LAKE STREET	979-823-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	2,037,165.
	Amend return		H(a) Is this a group re	turn
	Application	F Name and address of principal officer: ANDI IOKK	for subordinates	? Yes X No
	pendin	9 119 LAKE STREET, BRYAN, TX 77801	H(b) Are all subordinates in	cluded? Yes No
			527 If "No," attach a	list. (see instructions)
		e: ► HTTPS: //HABITATBCS.ORG/	H(c) Group exemption	
			/ear of formation: 1989 N	I State of legal domicile: ${f TX}$
P		Summary		
Φ	1 !	Briefly describe the organization's mission or most significant activities: SEEKING	TO PUT GOD'S I	OVE INTO
auc	4	ACTION, BRYAN-COLLEGE STATION HABITAT FOR HUM		
Activities & Governance	2 (Check this box if the organization discontinued its operations or disposed of many discontinued its operations.	1	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		15
<u>«</u>	4 [Number of independent voting members of the governing body (Part VI, line 1b)		15 0
ies	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	ا م ا	3334
Ĕ	6	Total number of volunteers (estimate if necessary)	6	0.
Ą	/a		7a 7b	0.
_	0	Net unrelated business taxable income from Form 990-T, line 39	Prior Year	Current Year
	8 (Contributions and grants (Part VIII, line 1h)	1,126,029.	1,089,392.
щe	9 1		1,743,011.	939,345.
evenue	10	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	4,763.	823.
Be		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-7,383.	-19,815.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,866,420.	2,009,745.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
G	1 45 6	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
e G	b -	Total fundraising expenses (Part IX, column (D), line 25) 239,608.		
û	i 17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,947,718.	1,975,565.
	18	Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25)	2,947,718.	1,975,565.
	19	Revenue less expenses. Subtract line 18 from line 12	-81,298.	34,180.
. or	9		Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	7,686,520.	7,968,839.
Net Assets or	21	Total liabilities (Part X, line 26)	417,022.	665,161.
		Net assets or fund balances. Subtract line 21 from line 20	7,269,498.	7,303,678.
	art II		towards and to the best of an	Lorente de la condita Part Suita
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta		knowledge and belief, it is
true	, correct	s, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
C:~		Signature of officer	I Date	
Sig		ANDY YORK, EXECUTIVE DIRECTOR	2410	
Hei	re	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	X PTIN
Pai	d h	DUANE MUEHLBRAD DUANE MUEHLBRAD	05/13/21 if self-employ	· -
		Firm's name SEIDEL SCHROEDER	Firm's EIN ▶	**-***2353
	Only	Firm's address > 1575 CRESCENT POINTE PARKWAY	I IIIII 3 LIIV	
	, l	COLLEGE STATION, TX 77845	Phone no. (9	79) 846-8980
Ma	v the IR	S discuss this return with the preparer shown above? (see instructions)	1	X Yes No

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEEKING TO PUT GOD'S LOVE INTO ACTION, BRYAN-COLLEGE STATION HABITAT
	FOR HUMANITY, INC BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE.
	AND HOLE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,610,784. including grants of \$) (Revenue \$ 939,345.)
4 a	CONSTRUCTION OF AFFORDABLE HOUSING FOR SELECTED LOW-INCOME FAMILIES,
	WHO PURCHASE THE HOMES WITH 0% INTEREST 20-30 YEAR MORTGAGES. THE
	ORGANIZATION PARTNERS WITH THE FAMILIES AFTER SELECTION TO PROVIDE
	EDUCATION IN CONSTRUCTION, MAINTENANCE, AND HOMEOWNERSHIP
	· (7)
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 1,610,784.
<u> </u>	Form 990 (2019)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		37	
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. 14		_ -
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	145		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		-23
16		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مد ا	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			3,7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

	Continued)			
00	Did the constitution and the off 000 of contract the contract to the decoration of t		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		x
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		12
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·		28c		x
29	"Yes," complete Schedule L, Part IV	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			.,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	X	l
. a				
	Check if Schedule O contains a response or note to any line in this Part V			N/-
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b				
ט	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c		

Form 990 (2019) BRYAN-COLLEGE STATION HABITAT FOR HUMANI
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a0							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		37				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c						
oa		6a		х				
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		21				
b		6b						
7	Were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	OD						
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
g								
h	3							
8								
	sponsoring organization have excess business holdings at any time during the year?							
9								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12							
a b	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1						
11	Section 501(c)(12) organizations. Enter.							
	Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand			77				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			₩.				
	excess parachute payment(s) during the year?	15		X				
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		21				
	ii res, compiete i umi 4720, somedule o.		990	(0040)				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800	Check if Schedule O contains a response or note to any line in this Part VI					X				
Sec	tion A. Governing Body and Management					Г				
		Ι.	1 15		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15	-						
	If there are material differences in voting rights among members of the governing body, or if the governing									
_	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	١	1 -							
b	Enter the number of voting members included on line 1a, above, who are independent	<u>1b_</u>	15	-						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with a	any other			37				
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			.,				
				3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	5		X				
5	· · · · · · · · · · · · · · · · · · ·									
6	Did the organization have members or stockholders?			6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately appr	point	one or							
	more members of the governing body?	-		7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, significant to the organization reserved to the organization re	tockho	lders, or							
	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:							
а	The governing body?			8a	Х	<u> </u>				
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched a	t the							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)							
					Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters	, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befor	e filing the form?	11a	Х					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? # "	Yes," d	escribe							
	in Schedule O how this was done			12c	Х					
13	Did the organization have a written whistleblower policy?			13	Х					
14	Did the organization have a written document retention and destruction policy?			14	Х					
15	Did the process for determining compensation of the following persons include a review and approva	al by in	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			15a	Х					
	Other officers or key employees of the organization			15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization	ı's							
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (Section 501(c)(3)	s only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website X Another's website X Upon request Other (explain	n on Sc	chedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			financ	cial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records							
	ANDY YORK - 979-823-7200									
	119 LAKE STREET, BRYAN, TX 77801									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Name and title	(A)	(B)				C)			(D)	(E)	(F)
Dour per Dour per	Name and title	Average	(do					one	Reportable	Reportable	Estimated
Comparing the companies of the compani			box	, unle	ss per	rson i	s both	n an		W	
Teleted Organizations Tele				Cei ai	lu a u	liecto	Tri us	(66)			
The control of the			lirecto								•
1) MARY STARNY 3.00		1	e or c	stee			sated			(00-2/1099-101130)	
1) MARY STASHY			truste	al trus		yee	m per		(** 27,000 11,00)		•
1) MARY STASHY		"	idual	ution	<u></u>	oldm	sst co	er			
1) MARY STASNY 3.00 X X X 0. 0. 0. 0.		line)	Indiv	Instit	Office	Key e	Highe	Form			
C2 LINDA RAVEY 3.00	(1) MARY STASNY	3.00						4	V		
PAST PRESIDENT	PRESIDENT		Х		Х		Ι,		0.	0.	0.
S	(2) LINDA RAVEY	3.00							7		
RESIDENT ELECT	PAST PRESIDENT		Х		Х				0.	0.	0.
CAN CONNIE FLICKINGER CAN CA	(3) HECTOR ACEVEDO	3.00									
TREASURER	PRESIDENT ELECT		Х		X				0.	0.	0.
SECRETARY	(4) CONNIE FLICKINGER	3.00									
SECRETARY	TREASURER		X		Х				0.	0.	0.
Color	(5) HOLLY KASPERBAUER	3.00		•							
DIRECTOR X	SECRETARY		X		X				0.	0.	0.
NARK BROWNING	(6) MICHAEL ALEXANDER	1.00									
DIRECTOR X	DIRECTOR		Х						0.	0.	0.
SUE ELLEN DAVIS	(7) MARK BROWNING	1.00									
Name			Х						0.	0.	0.
O	(8) SUE ELLEN DAVIS	1.00									
DIRECTOR			Х						0.	0.	0.
Color		1.00							_	_	_
DIRECTOR			Х						0.	0.	0.
1.00		1.00	ļ.						_		_
DIRECTOR X			X						0.	0.	0.
Column		1.00	ļ.						_		_
DIRECTOR X			X						0.	0.	0.
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DIRECTOR X			X						0.	0.	0.
1.00		1.00	l								_
DIRECTOR X 0. 0. 0. 0. (16) BEN FITZGERALD 1.00		1 00	Х						0.	0.	0.
(16) BEN FITZGERALD 1.00 DIRECTOR X (17) JEFFREY KIM 1.00 DIRECTOR X		1.00	l								
DIRECTOR X 0. 0. 0. (17) JEFFREY KIM 1.00 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0.		1 00	X						0.	0.	0.
(17) JEFFREY KIM DIRECTOR X 0. 0. 0.		1.00	<u></u>								_
DIRECTOR X 0. 0.		1 00	X	_		_			0.	0.	<u> </u>
		1.00	,,						_		^
			X						<u> </u>	0.	

Form **990** (2019)

(A) Name and title		(B) (C) Average hours per hours per (do not check more than one box, unless person is both ar							(D) Reportable compensation	(E) Reportable compensation	1		(F) stimate nount	
		week (list any hours for related organizations below line)		Institutional trustee		recto		tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	,	fr org an	other pensa om the anizat d relat anizati	ation le tion ted
(18)	ANDY YORK	40.00												
EXEC	UTIVE DIRECTOR				Х				74,353.		0.			0.
			•							7				
									CO.	•				
									(8)					
							C							
1b	Subtotal)		74,353.		0.			0.
	Total from continuation sheets to Part \			- 10	<u>.</u>				0.		0.			0.
	Total (add lines 1b and 1c)							<u> </u>	74,353.		0.			0.
2	Total number of individuals (including but	not limited to th	ose	liste	d ab	ove) wn	o re	eceived more than \$100,	000 of reportable				0
	compensation from the organization)	*									Yes	No
3	Did the organization list any former office	r, director, truste	ee, k	ev e	mple	oye	e, or	hig	hest compensated emp	loyee on	ſ			
	line 1a? If "Yes," complete Schedule J for	~ ~ ~									[3		Х
4	For any individual listed on line 1a, is the													
	and related organizations greater than \$15											4		X
5	Did any person listed on line 1a receive or	•				,			· ·					Х
Sec	rendered to the organization? If "Yes." co. tion B. Independent Contractors	mplete Schedule	e <i>J f</i>	or su	ıch r	ers	on .					5		_ A
1	Complete this table for your five highest c	ompensated ind	lepe	nder	nt co	ntra	actor	rs th	nat received more than 9	3100.000 of comp	ensat	ion fro		
	the organization. Report compensation for													
	(A)								(B)		_	(0	>)	
	Name and busines	s address	NO	ONE	<u> </u>				Description of s	services	C	ompe	nsatio	n
2	Total number of independent contractors \$100,000 of compensation from the organ		ot lir	nited	to t	hos		ted	above) who received me	ore than				
												Form	990 ((2019)

932008 01-20-20

Form 990 (2019) BRYAN-C
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		<u> </u>	,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
					Turiction revenue	business revenue	sections 512 - 514
ΩS	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
င်္ပ		Fundraising events 1c	190,721.				
fts,		Related organizations 1d					
is is		Government grants (contributions) 1e	9,000.				
Sin			3,000.				
utic er	•	All other contributions, gifts, grants, and similar amounts not included above	889,671.				
ë₽	_		005,011.				
o d		Noncash contributions included in lines 1a-1f		1,089,392.			
Oa	<u> </u>	Total. Add lines 1a-1f	Business Code	1,009,392.			
	_	HOME CALEC		000 E01	000 E01		
<u>ic</u> e		HOME SALES	236000	808,501.	808,501.		
erv	k	RESTORE SALES	453310	130,844.	130,844.		
n S	C	·					
ran 3ev	C						
Program Service Revenue	e				~~		
۵		All other program service revenue		222 245	~ () \		
	ç	Total. Add lines 2a-2f		939,345.			
	3	Investment income (including dividends, intere					
		other similar amounts)		823.			823.
	4	Income from investment of tax-exempt bond p	roceeds	16			
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a		~			
	k	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	(Net rental income or (loss)		7			
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	k	Less: cost or other basis					
e		and sales expenses	_				
en		Gain or (loss) 7c	1				
Pe		Net gain or (loss)					
her Revenue		Gross income from fundraising events (not					
₽		including \$190,721, of					
		contributions reported on line 1c). See					
		Part IV, line 18	0.				
	ŀ	Less: direct expenses 8b					
		Net income or (loss) from fundraising events		-27,420.			-27,420.
		Gross income from gaming activities. See		,			,
		Part IV, line 19 9a					
	ŀ	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	10 6	and allowances 10a					
		Less: cost of goods sold 10th					
		Net income or (loss) from sales of inventory	Business Code				
ns	11 -	MISCELLANEOUS REVENUE	900099	7,605.	7,605.		
Jeo Ue	116		200023	,,005	7,005		
Miscellaneous Revenue	k						
Sce Be		All other revenue					
Ξ			>	7,605.			
	12	Total. Add lines 11a-11d		2,009,745.	946,950.	0.	-26,597.
	14	Total revenue. See instructions	–	<u>- , , , , , , , , , , , , , , , , , , ,</u>		ı •	,,

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must cor	nplete column (A).	
	Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include			7(),	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):		0.		
а	Management		40		
b	Legal	7,156.	7,156.		
С	Accounting	9,338.		9,338.	
d	Lobbying		S		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	1,069,990.	817,837.	63,009.	189,144.
12	Advertising and promotion	19,556.	8,738.	1,741.	9,077.
13	Office expenses	55,972.	46,092.	2,087.	7,793.
14	Information technology				
15	Royalties				
16	Occupancy		2 405		1 050
17	Travel	5,296.	3,427.		1,869.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	34,281.	9,851.	9,676.	14,754.
20	Interest	9,124.	129.	8,995.	
21	Payments to affiliates	11,868.	11,868.		
22	Depreciation, depletion, and amortization	38,541.	34,997.	3,544.	
23	Insurance	40,771.	37,467.	3,304.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	COCH OF HOHER	417,005.	417,005.		
b	DISCOUNT - MORTGAGES	172,447.	172,447.		
С	OTHER MISCELLANEOUS	84,220.	43,770.	23,479.	16,971.
d					
е					
25	Total functional expenses. Add lines 1 through 24e	1,975,565.	1,610,784.	125,173.	239,608.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2010
					- (1(1/1)/00/0

Form **990** (2019)

		Check if Schedule O contains a response or not	o to dily i	IIIO III GIIIO I GICA	(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			1,601,110.	1	1,747,144
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4				15,751.	4	11,700
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	se person	s		5	
	6	Loans and other receivables from other disqualit	fied perso	ons (as defined			
		under section 4958(f)(1)), and persons described		6			
S	7	Notes and loans receivable, net			3,921,305.	7	3,744,961
Assets	8	Inventories for sale or use			1,204,071.	8	1,597,753
As	9	D 11			2,328.	9	0
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,392,269. 584,696.	. 1		
	b	Less: accumulated depreciation	10b	822,120.	10c	807,573	
	11	Investments - publicly traded securities			119,835.	11	807,573 59,708
	12	Investments - other securities. See Part IV, line 1			-07	12	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	\overline{U}	14			
	15	Other assets. See Part IV, line 11			> .	15	
	16	Total assets. Add lines 1 through 15 (must equa		4 14	7,686,520.	16	7,968,839
	17				74,453.	17	128,215
	18	Accounts payable and accrued expenses Grants payable Deferred revenue				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I		- \	334,504.	21	345,074
S	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst	antial cor	ntributor, or 35%			
lige		controlled entity or family member of any of thes				22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated			8,065.	24	191,872
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines					
		of Schedule D	· · · · · · · · · · · · · · · · · · ·			25	
	26	Total liabilities. Add lines 17 through 25			417,022.	26	665,161
		Organizations that follow FASB ASC 958, che	ck here	▶ X			
es		and complete lines 27, 28, 32, and 33.					
anc	27	**			6,758,699.	27	6,573,661
Bal	28				510,799.	28	730,017
nd		Organizations that do not follow FASB ASC 9					
Ē		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or ed				30	
Ass	31	Retained earnings, endowment, accumulated in		Г		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		7,269,498.	32	7,303,678	
~	33				7,686,520.	33	7,968,839

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

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Act and OMB Circular A-133?

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			STATION HABL					~-~~~Z41/				
Par	t I Reason for Public	Charity Status(All organizations must co	omplete th	is part.) Se	e instructions.						
he o	rganization is not a private found	dation because it is: (l	For lines 1 through 12, c	heck only	one box.)							
1	A church, convention of ch	urches, or association	n of churches described	l in sectio	n 170(b)(1	I)(A)(i).						
2	A school described in sect	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)										
3	A hospital or a cooperative					i).						
4	A medical research organiz					•	iii). Enter	the hospital's name.				
-	city, and state:		,			()(-)(-)(-)	,-	1				
5	An organization operated f	or the benefit of a col	llege or university owned	l or operate	ed by a go	vernmental un	it describe	ed in				
J	section 170(b)(1)(A)(iv).		maga ar armorally average	or operati	ou by a go	vormiorital ari		, a				
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 [, , , , , , , , , , , , , , , , , , ,	· ·				. ,	a gonoral r	aublic described in				
, ,			ntial part of its support if	om a gove	mmeman		e general p	dublic described in				
•	section 170(b)(1)(A)(vi). (C		(4)(A)(-i) (O-modelete Dem									
8	A community trust describ											
9	An agricultural research or	-					-					
	or university or a non-land-	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or				
	university:											
10	An organization that norma	• • • • • • • • • • • • • • • • • • • •	•			•		•				
	activities related to its exer	= = = = = = = = = = = = = = = = = = = =	· · · · · · · · · · · · · · · · · · ·	1 2 4				-				
	income and unrelated busi		(less section 511 tax) fro	m busines	ses acqui	red by the orga	anization a	fter June 30, 1975.				
	See section 509(a)(2). (Co											
11	An organization organized	· · · · · · · · · · · · · · · · · · ·										
12	An organization organized											
	more publicly supported or							Check the box in				
	lines 12a through 12d that	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and	12g.					
а	Type I. A supporting org	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), ty	oically by	giving				
	the supported organizati	on(s) the power to re	gularly appoint or elect a	majority o	f the direc	tors or trustee	s of the su	pporting				
	organization. You must	complete Part IV, S	ections A and B.									
b	Type II. A supporting org	ganization supervised	or controlled in connect	tion with its	s supporte	ed organization	(s), by hav	ring				
	control or management of	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	oorted				
	organization(s). You mus	st complete Part IV,	Sections A and C.									
С	Type III functionally into	egrated. A supportin	g organization operated	in connect	ion with, a	and functionally	/ integrate	d with,				
	its supported organization	n(s) (see instructions). You must complete l	Part IV, Se	ctions A,	D, and E.						
d	Type III non-functional	y integrated. A supp	orting organization oper	ated in cor	nnection w	ith its support	ed organiz	zation(s)				
	that is not functionally in	tegrated. The organiz	zation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	reness				
	requirement (see instruct	tions). You must con	nplete Part IV, Sections	A and D,	and Part	V.						
е	Check this box if the org	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II	, Type III					
	functionally integrated, o	r Type III non-function	nally integrated supporti	ng organiz	ation.							
f	Enter the number of supported											
	Provide the following informatio											
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of	monetary	(vi) Amount of other				
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ins	structions)	support (see instructions)				

Schedule A (Form 990 or 990-EZ) 2019 BRYAN-COLLEGE STATION HABITAT FOR HUMANI **-***2417 Page 2 | Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

800	tion A Public Support	•	•	•				
	tion A. Public Support	I		T	Ī	T	Γ	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not	067 057	1272062	1017560	1106000	1000000	6272001	
	include any "unusual grants.")	967,957.	1372863.	1817560.	1126029.	1089392.	6373801.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge	0.65 0.55	400000	4045560	1105000	100000	605001	
	Total. Add lines 1 through 3	967,957.	1372863.	1817560.	1126029.	1089392.	6373801.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly				_\			
	supported organization) included							
	on line 1 that exceeds 2% of the				~~			
	amount shown on line 11,				~() >			
	column (f)							
	Public support. Subtract line 5 from line 4.			•			6373801.	
Sec	tion B. Total Support			0.				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7	Amounts from line 4	967,957.	1372863.	1817560.	1126029.	1089392.	6373801.	
8	Gross income from interest,							
	dividends, payments received on			9				
	securities loans, rents, royalties,		10					
	and income from similar sources	211.	37.	441.	4,763.	823.	6,275.	
9	Net income from unrelated business							
	activities, whether or not the		1,50					
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	(10						
11	Total support. Add lines 7 through 10						6380076.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
13	First five years. If the Form 990 is for			d, fourth, or fifth ta	x year as a section	501(c)(3)		
	organization, check this box and stor	here						
Sec	tion C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.90 %	
	Public support percentage from 2018					15	99.91 %	
	33 1/3% support test - 2019. If the o					ore, check this box	x and	
	stop here. The organization qualifies						5. 37	
b	33 1/3% support test - 2018. If the o		-					
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			>	
17a	10% -facts-and-circumstances test							
	and if the organization meets the "fac							
	meets the "facts-and-circumstances"							
h	10% -facts-and-circumstances test							
		-						
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
18								
-10	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 BRYAN-COLLEGE STATION HABITAT FOR HUMANI **-***2417 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	Sion, picase comp	noto i dit ii.j				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		, ,			,,	,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge				-08		
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			0			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			CUITO			
c	Add lines 7a and 7b			5			
8 Sec	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
		(a) 2013	(0)2010	(6) 2017	(u) 2018	(e) 2019	(i) Total
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	<	2/2				
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	10/10					
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	<u>v. </u>					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	Ü	, ,	, ,	,	(/ (/)	,
0-	check this box and stop here)
	ction C. Computation of Publi					T I	
	Public support percentage for 2019 (li		•	.,,		15	<u>%</u>
	Public support percentage from 2018 etion D. Computation of Inves					16	%
				no 10 l (0)		47	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2			on line 14 and line		18 2 1/20/ and line 1	%
198	33 1/3% support tests - 2019. If the						_
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2018. If the	=	-				
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies	as a publicly suppo	rted organization	
20	Private foundation. If the organization	n did not check a	hay an line 14 19	a or 10h check th	his hoy and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")?
 "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
•		
2		
_		
3a		
3b		
3c		
4a		
70		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
3		
9a		
9b		
9с		
30		
10a		
10b	0 53	2010

Sche	dule A (Form 990 or 990-EZ) 2019 BRYAN-COLLEGE STATION HABITAT FOR HUMANI **-**	*241	7 Pa	age 5
Pa	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		I I	ı
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	4		
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	tion of Type in Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	<i>y</i> 11 0 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)		l
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
L	that these activities constituted substantially all of its activities.	2a		
a	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	2b		
3	activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below.	ZU		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
00000	Son 25-10			2010

Schedule A (Form 990 or 990-EZ) 2019 BRYAN-COLLEGE STATION HABITAT FOR HUMANI **-***2417 Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	other Type III non-functionally integrated supporting organizations must com	piete S	ections A through E.	T
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):		- 1	
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d	V	
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):	r V)	
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Schedule A (Form 990 or 990-EZ) 2019 BRYAN-COLLEGE STATION HABITAT FOR HUMANI **-***2417 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets **5** Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 **c** From 2016 **d** From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j and 4c. 8 Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2019

a Excess from 2015
 b Excess from 2016
 c Excess from 2017
 d Excess from 2018
 e Excess from 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

OMB No. 1545-0047

BRYAN-COLLEGE STATION HABITAT FOR HUMANI

-*2417

Organization type (check one):

Filers of: Section:

X 501(c)(3) (enter number) organization Form 990 or 990-EZ

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF 501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

BRYAN-COLLEGE STATION HABITAT FOR HUMANI

-*2417

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 55,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>112,486.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	010110	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$51,551.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 25,858.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

BRYAN-COLLEGE STATION HABITAT FOR HUMANI

-*2417

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona		T
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		* COOA	Person Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
	Onjojio ,	\$	Person Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
		\$	Person Payroll Noncash
			(Complete Part II for noncash contributions.

Name of organization Employer identification number

BRYAN-COLLEGE STATION HABITAT FOR HUMANI

-*2417

	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		* CO6,	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. From	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

111	Evolucively religious charitable at a cartificati	ione to organizations described in an	ction 501(c)(7) (8) or (10) that total mars than \$1,000 for the				
•••	from any one contributor. Complete columns (a) through (e) and the following line ent	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the				
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 or I	ess for the year. (Enter this info. once.) \$				
<u> </u>	Use duplicate copies of Part III if additional	space is needed.					
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
<u> </u>		(,, - , , , , , , , , , , , , , , , , ,	(,				
-							
-							
		(e) Transfer of gift					
H	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
			•				
).							
). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
rt I			- 				
			-\ -				
-							
			()				
F	(e) Transfer of gift						
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
	netationship of transferor to transferor						
		 					
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ו	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	. (_					
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		(e) Transfer of gift					
	(e) Halleter et girt						
L	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
+							
). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
4		,,-,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
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\vdash							
		(e) Transfer of gift					
	Tues of annual angues and the	ad 71D . 4	B.				
- 1	Transferee's name, address, a	10 ZIP + 4	Relationship of transferor to transferee				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BRYAN-COLLEGE STATION HABITAT FOR HUMANI

Employer identification number **-***2417

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	onferring
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	<u> </u>	7
	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	
	day of the tax year.	.01	Held at the End of the Tax Year
	Total number of conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	organization during the tax
_	year -		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conse	ervation easements during the year
7	Amount of avanages incorred in manitories in posting have	dling of violations, and anfavoing concernati	on accompants during the year
7	Amount of expenses incurred in monitoring, inspecting, hand ▶ \$	ulling of violations, and emorcing conservation	on easements during the year
8	Does each conservation easement reported on line 2(d) above	to esticity the requirements of section 170/b	\(A)\(B)\(i)
0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
9	In Part XIII, describe how the organization reports conservati	ion assements in its revenue and evnense s	
Ŭ	balance sheet, and include, if applicable, the text of the footi		
	organization's accounting for conservation easements.	noto to the organization o initiational otatornol	no mar docembee the
Par	t III Organizations Maintaining Collections or	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement an	d balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and ba	alance sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furthe	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2019

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

807,573.

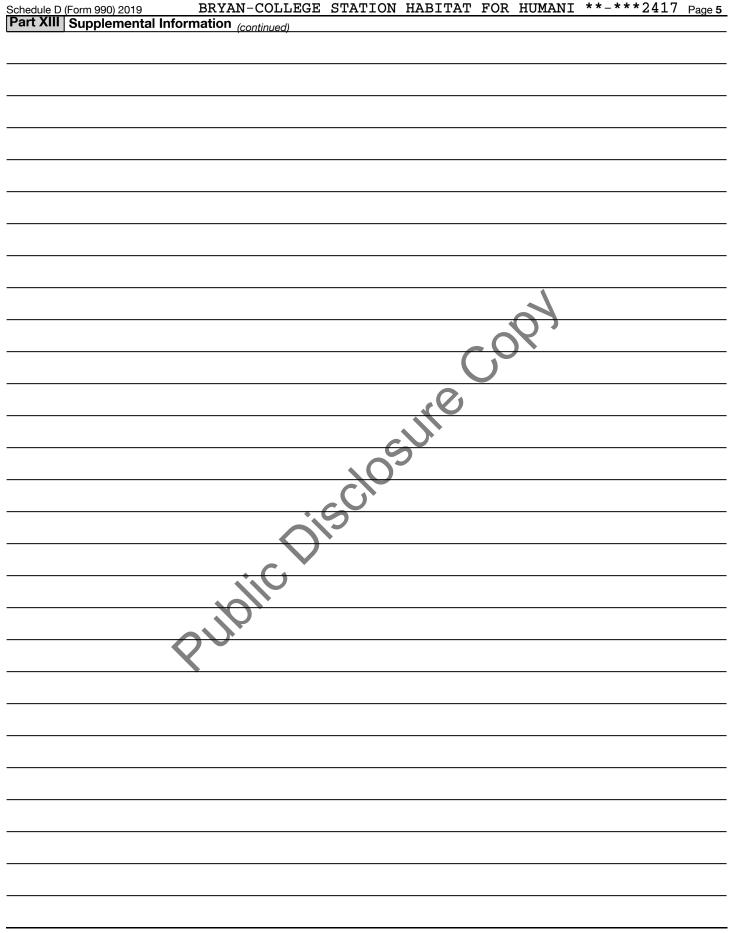
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019



SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

name of the organization BRYAN-C	OLLEGE STATION HAB	ITAT	FC	OR HUMANI	**-**2	ntification number 417
	Complete if the organization answer	ered "Ye	s" or	Form 990, Part IV, line	17. Form 990-EZ	filers are not
required to complete this par 1 Indicate whether the organization rais		a activit	ios (Chack all that apply		
a Mail solicitations	- · · · · · · · · · · · · · · · · · · ·	-		overnment grants		
b Internet and email solicitations			-	nment grants		
c Phone solicitations		fundrais				
d In-person solicitations						
2 a Did the organization have a written of	· ·	•	•		. —	
key employees listed in Form 990, F b If "Yes," list the 10 highest paid indi	Part VII) or entity in connection with p			-	Yes	
compensated at least \$5,000 by the		ani io a	greer	nents under which the	iuliulaisel is to be	,
	T					
(i) Name and address of individual	(T) A stictus	(iii) E fundrai have cus or contr	oid ser	(iv) Gross receipts to	(v) Amount paid (or retained by)	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	or contribution	tody of of	from activity	fundraiser listed in col. (i)	to (or retained by) organization
	<u> </u>			~ () \	iisted iii coi. (i)	
		Yes	No			
				2.		
			1	O		
			<u>J'</u>			
	. (7				
	60					
	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\					
	110					
_ 4						
	V					
X						
			<u> </u>			
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contribut	ions	or has been notified it	is exempt from re	gistration
or licensing.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 BRYAN-COLLEGE STATION HABITAT FOR HUMANI **-***2417 Page 2

Part II Fundraising Events Complete if the conscient in the co

Pa	rt I	of fundraising Events . Complete if the of fundraising event contributions and ground fundraising event contributions.	•			
		or rundraising event contributions and gro	(a) Event #1	(b) Event #2	(c) Other events	
			1	` '	(C) Other events	(d) Total events
				BOWL TO	4	(add col. (a) through
			BREAKFAST	BUILD	1	col. (c))
ē			(event type)	(event type)	(total number)	
enc			147 026	11 600	20 005	100 701
Revenue	1	Gross receipts	147,036.	11,680.	32,005.	190,721.
	_		147 026	11 600	22 005	100 701
	2	Less: Contributions	147,036.	11,680.	32,005.	190,721.
	_	Ones in a grad (time discipline time 0)				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	7	Oddit prized				
	5	Noncash prizes				
SO	_					
ens	6	Rent/facility costs	2,017.	2,268.		4,285.
Direct Expenses						
St.	7	Food and beverages	9,081.		3,982.	13,063.
۵						
	8	Entertainment		(1		
	9	Other direct expenses	2,449.	346.	7,277.	10,072.
	10	Direct expense summary. Add lines 4 through	9 in column (d)	0,	>	27,420.
_		Net income summary. Subtract line 10 from li			>	-27,420.
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	I	Dellaste Control		(n= 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				unigo/progressive binge		ooi. (a) amough ooi. (c)
Вè	4	Cross revenue	_()			
	1	Gross revenue	1.67			
	2	Cash prizes				
ses	_	Gadii pii.200				
pen	3	Noncash prizes	C. Y			
Direct Expenses			\cup			
rect	4	Rent/facility costs	•			
⊡						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	_				_	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
0	Ent	er the state(s) in which the organization condu	ete gamina activitios:			
		he organization licensed to conduct gaming ac	_			Yes No
						163 110
		No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax v	/ear?	Yes No
		Yes," explain:				
	_					
2200	2 00	-11-10			Schodulo G (For	m 990 or 990-F 7) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 BRYAN-COLLEGE STATION HABITAT FOR HUMANI **-	<u>***2</u>	<u>417</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	,	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
•	Enter the hame and address of the person who propares the organization s garning special events books and records.			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	,	Yes	No
b	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party >			
,	: If "Yes," enter name and address of the third party:			
٠	in 165, Chick hame and address of the tilld party.			
	Name			
	Name -			
	Address ▶			
	Address			
46	Coming manager information			
16	Gaming manager information:			
	Name N			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
_	retain the state gaming license?		Yes	No
r	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•		
	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III lin	as 0 Ok	10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	1,	C3 0, 0k	5, 105,
_	100, 100, 10, and 170, as applicable. Also provide any additional information. Occ instructions.			
_				
		_		

Schedule G (Form 990 or 990-EZ) BRYAN-COLLEGE STATION HABITAT FOR HUMANI **-***2417 Page Part IV Supplemental Information (continued)
Supplemental information (continued)
40

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

		E STAT	ION HABITA	AT FOR HUMANI	**_*:	**2417	
Pai	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut		ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles	X	1	1,902.	FMV		
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded				<u> </u>		
10	Securities - Closely held stock) 1		
11	Securities - Partnership, LLC, or				•		
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -			0,			
	Historic structures			10			
14	Qualified conservation contribution - Other						
15	Real estate - Residential	X	1	85,410.	FMV		
16	Real estate - Commercial			2			
17	Real estate - Other		10				
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies	·					
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens	<u> </u>					
24	Archeological artifacts						
25	Other \blacktriangleright (<u>BUILDING MATE</u>)	Х	1	30,288.	FMV		
26	Other (
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz						
	for which the organization completed Form 828	83, Part IV, [Donee Acknowledg	gement 29			
					ſ	Yes	No
30a	During the year, did the organization receive by	•	• • • • •	· · · · · · · · · · · · · · · · · · ·			
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't required to be us	sed for		
	exempt purposes for the entire holding period?	?				30a	<u> </u>
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	oolicy that re	equires the review of	of any nonstandard contribut	ions?	31	<u> </u>
32a	Does the organization hire or use third parties of		_			20-	_v
						32a	<u> </u>
	If "Yes," describe in Part II.	-1		Annual State and Annual State of the State o			
33	If the organization didn't report an amount in c	oiumn (c) foi	r a type of property	ror wnich column (a) is ched	cked,		
	describe in Part II.	4la a la - 4 '	fau Fauro 000	`	0.1	(Faur: 000) 0040
LHA	For Paperwork Reduction Act Notice, see	uie ilistruci	110115 TOT FORM 990	J.	Schedule M	11-01 III 990	1 20 19

932141 09-27-19

932142 09-27-19

Schedule M (Form 990) 2019

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

BRYAN-COLLEGE STATION HABITAT FOR HUMANI

Employer identification number **-***2417

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE.
FORM 990, PART VI, SECTION B, LINE 11B:
PRESENTED TO EXECUTIVE DIRECTOR FOR DISTRIBUTION.
FORM 990, PART VI, SECTION B, LINE 12C:
DIRECTORS, OFFICERS AND STAFF DISCLOSE IN WRITING TO THE BOARD OF DIRECTORS
ANY PERSON TO WHOM THEY ARE CLOSELY RELATED OR ANY ORGANIZATION WITH WHICH
THEY ARE AFFILIATED. EACH DISCLOSURE IS UPDATED AND RESUBMITTED TO THE
SECRETARY OF THE BOARD ON AN ANNUAL BASIS.
103
FORM 990, PART VI, SECTION B, LINE 15:
A POSITION COMPENSATION COMPARISON STUDY WAS OBTAINED FROM G&A PARTNERS (A
PEO) AND HABITAT FOR HUMANITY INTERNATIONAL. THE EXECUTIVE DIRECTOR'S
COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND
FINANCIAL STATEMENTS ARE AVAIALBLE TO THE PUBLIC UPON REQUEST.
~
FORM 990, PART IX, LINE 11G, OTHER FEES:
CONTRACT LABOR:
PROGRAM SERVICE EXPENSES 23,515.
MANAGEMENT AND GENERAL EXPENSES 0.
FUNDRAISING EXPENSES 1,001.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization BRYAN-COLLEGE STATION HABITAT FOR HUMANI	Employer identification numbe
TOTAL EXPENSES	24,516.
LEASED EMPLOYEES:	
PROGRAM SERVICE EXPENSES	794,322.
MANAGEMENT AND GENERAL EXPENSES	63,009.
FUNDRAISING EXPENSES	188,143.
TOTAL EXPENSES	1,045,474.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,069,990.
20	7

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
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										C					
									56	,					
							Ois Cois		9						
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				•		~ 1									
				5											
				7											
			X												

928111 04-01-19

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corpo								
	rations required to file an income tax return other than			s, REMICs	s, and trust	S		
must use	Form 7004 to request an extension of time to file inco	ome tax retur	ns.					
Type or	Name of exempt organization or other filer, see ins	tructions		Taypayor	idontificati	ion number (TIN)		
Type or print	Name of exempt organization of other filer, see ins	tructions.		Taxpayei	Identinoati	ion number (1114)		
print	BRYAN-COLLEGE STATION HAB:	ттат го	R HUMANT		**_*	**2417		
File by the due date for	Number, street, and room or suite no. If a P.O. box			l				
filing your	filing your 119 TAKE STREET							
return. See instructions.	City, town or post office, state, and ZIP code. For a	a foreign add	ress see instructions	4				
	BRYAN, TX 77801	a toroigit add	reas, see metractions.))				
Enter the	Return Code for the return that this application is for	(file a separa	te application for each return)			0 1		
Applicati		Return	Application			Return		
Is For		Code	Is For			Code		
	or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990		02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)			09		
Form 990)-PF	04	Form 5227			10		
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990	0-T (trust other than above)	06	Form 8870			12		
• The bo	poks are in the care of \triangleright 119 LAKE STRE	ET 🥕 BF	YAN, TX 77801					
Teleph	ooks are in the care of ▶ 119 LAKE STRE none No. ▶ 979-823-7200 organization does not have an office or place of busing is for a Group Return, enter the organization's four digneration. If it is for part of the group, check this box ▶	ess in the Un git Group Exe		If this is fo	r the whole	group, check this		
Teleph If the c If this box	none No. 979-823-7200 organization does not have an office or place of busing is for a Group Return, enter the organization's four dig	ess in the Un git Group Exe and atta MAN organization's	Fax No. itted States, check this box important Number (GEN)	If this is fo all member	r the whole ers the extens upt organiza	group, check this		
Teleph If the c If this box 1 I re the	none No. ► 979-823-7200 organization does not have an office or place of busing is for a Group Return, enter the organization's four digneration. If it is for part of the group, check this box ► [organization named above. The extension of time until e organization named above. The extension is for the control of tax year beginning or the tax year entered in line 1 is for less than 12 months.	ess in the Ungit Group Exe and atta	Fax No. ited States, check this box imption Number (GEN) ich a list with the names and TINs of items of the state of the s	If this is fo fall member e the exem	r the whole ers the extens upt organiza	group, check this ension is for. ation return for		
Teleph If the c If this box 1 I re the 2 If th 3a If th	prome No. ▶ 979-823-7200 progranization does not have an office or place of busing is for a Group Return, enter the organization's four digneral content of the group, check this box ▶ [Sequest an automatic 6-month extension of time until extension is for the content of the content of the extension is for the content of the group of the extension is for the content of the content of the extension is for the content of the content of the extension is for the extension in the extension in the extension is for the extension in the extension in the extension is for the extension in the extension in the extension is for the extension in the extension in the extension is for the extension in the extension in the extension is for the extension in the extension in the extension in the extension is for the extension in the extension is for the extension in the extension	mAN granization's , check reaso	Fax No. ited States, check this box	If this is fo fall member e the exem	r the whole ers the extens upt organiza	group, check this ension is for.		
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LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)