

BACKGROUND CHECK DISCLOSURE

The Company _____ (client name), may order a “consumer report” (a background report) on you in connection with your employment application and, if you are hired or if you already work for the Company, may order additional background reports on you for employment purposes.

The Company may also order an “investigative consumer report.” An “investigative consumer report” is a background report that includes information from personal interviews, most commonly from an applicant’s prior employers and references. The background report may contain information concerning your character, general reputation, personal characteristics, mode of living, criminal history and credit standing. Information may be obtained from private and public-record sources and, for investigative consumer reports, from personal interviews as noted above.

You have the right to request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company, the Company’s management or the Company’s Human Resources representative.

WORKSITE EMPLOYEE NAME (PRINT)

WORKSITE EMPLOYEE SIGNATURE

DATE(MM/DD/YY)

**THE REMAINDER OF THIS DOCUMENT IS INTENTIONALLY LEFT BLANK.
PLEASE PROCEED TO THE NEXT DOCUMENT: THE FCRA SUMMARY OF RIGHTS**

BACKGROUND CHECK AUTHORIZATION

By signing below, I authorize _____ (client name), (also referred to as "the Company" for the purposes of this agreement), to order my background check, including investigative consumer reports. I understand that, as allowed by law, the Company may rely on this authorization to order additional background reports without asking me for my authorization again at any time during my employment.

I also authorize all of the following to disclose to the consumer reporting agency and its agents all information about or concerning me, as allowed by law, including but not limited to: my past or present employers; learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; federal, state and local courts; the military; credit bureaus; testing facilities; motor vehicle records agencies; all other private and public sector repositories of information; and any other person, organization or agency with any information about or concerning me. The information that can be disclosed to the consumer reporting agency and its agents, as allowed by law, includes but is not limited to: information concerning my employment and earnings history; education; credit history; motor vehicle history; criminal history; military service; and professional credentials and licenses.

Last name: _____ First: _____ Middle: _____

Maiden name(s): _____ Years Used: _____

Other names: _____ Years Used: _____

Social Security Number: _____

Driver's License Number: _____ State: _____

Other driver's licenses held in the past five years (include states): _____

FOR IDENTIFICATION PURPOSES ONLY

Date of birth (Month/Day/Year): _____

Current address:

Street address: _____

City/State/Zip: _____

WORKSITE EMPLOYEE NAME (PRINT)

WORKSITE EMPLOYEE SIGNATURE

DATE (MM/DD/YY)

If you live or work for the Company in California, Minnesota or Oklahoma, check this box if you would like a free copy of your background report: